

**MINISTRY OF EDUCATION  
UNIVERSIDADE FEDERAL DO RIO GRANDE  
("FEDERAL UNIVERSITY OF RIO GRANDE")  
INSTITUTE OF EDUCATION  
GRADUATE PROGRAM IN ENVIRONMENTAL EDUCATION**

**PUBLIC NOTICE N. 01/2018**

The Institute of Education announces the opening of simplified public admission process for hiring Visiting Professor in the area of Environmental Education, under the terms of Law nº8.745/93 amended by Law nº 12.772/12.

**1- OBJECTIVES**

- a) Admitting Visiting Professors (Brazilians) or Foreign Visiting Professor, with recognized scientific and academic production, to support the execution of teaching, research and extension activities.
- b) Contributing to the development, improvement or creation of graduate programs, in accordance with the Institutional Pedagogical Project and the Institutional Development Plan.

**2- VACANCIES**

The Institute of Education is offering 01 (one) vacancy, related to a specific area of the Graduate Program in Environmental Education. The field of expertise of the hired professor must follow one of the Program's research lines.

Field of Knowledge: Education

Graduate Program: Graduate Program in Environmental Education

Research Lines:

- Fundamentals of Environmental Education
- Environmental Education: Teaching and Training of Educators
- Non-formal Environmental Education

**3- APPLICATION**

3.1. The submission of the following documents is required for application:

- a) Application Form filled and signed addressed to the Institute of Education;
- b) copy of Doctoral Degree Certificate;
- c) copy of Identity Document (ID) or Passport;
- d) Curriculum Vitae (*Lattes* CV for Brazilians).
- e) Work Plan, containing the activities to be developed, including research, supervision, courses/subjects to be taught at undergraduate and graduate levels;

3.2. To accomplish enrollment, candidates must submit the required documents in the sub-item 3.1, exclusively by [www.professorvisitante.furg.br](http://www.professorvisitante.furg.br)

**4- SIMPLIFIED ADMISSION PROCESS:**

4.1. The simplified admission process will consist of:

- a) Proof of formal qualification and professional experience as eliminatory and qualifying factor; and

b) Analysis of the Work Plan as eliminatory and qualifying factor.

4.2. During the proof of formal qualifications, CV will be analyzed according to Score Board (Appendix 1).

4.3. The formal qualifications required as minimum for enrollment in the simplified admission process will not be scored, and each formal qualification will be considered only once.

4.4. During the analysis of Work Plan, the following factors will be scored (Appendix 2):

- a) relevance and insertion of the Work Plan regarding research and graduate activities (at least 75% of proposed activities);
- b) relevance and contribution to undergraduate teaching and extension activities;
- c) pertinence and feasibility of the Work Plan;
- d) compatibility with the field of knowledge and research line(s) of the associated graduate program;
- e) impacts of the proposal for the Program's research qualification and internationalization.

4.4.1. Applicants must choose one of the research lines indicated by the programs and make it clear in the work plan.

4.4.2. Applicants who do not reach minimum grade 7 (seven) in the analysis of the work plan will be eliminated of the admission process.

4.5. Final Classification:

The final classification of the applicants approved in the proof of formal qualifications and analysis of work plan will be obtained by the weighted average of grades, considering the following weights:

$$\text{FINAL GRADE} = (\text{proof of formal qualification score} \times 0.5) + (\text{work plan score} \times 0.5)$$

4.6. The admission board will consist of the coordination of each program and at least one member of each research line.

## **5. GENERAL PROVISIONS**

5.1. In case of having no applications, within the established term, application and admission process deadlines will be automatically extended by the same period.

5.2. Minimum formal qualification and professional competence for hiring Visiting Professor or Foreign Visiting Professor are:

- a) To have Doctoral Degree for, at least, 2 years;
- b) To have an academic degree or formal academic experience abroad (full education abroad, doctoral mobility program, visiting professor abroad, long-term mobility, etc.).
- c) To have availability for exclusive dedication. In case of having an institutional position, the professor must be made available from his/her home institution.
- d) To be a professor or researcher of recognized competence on his/her field,

with relevant activity in training of professionals at undergraduate and/or graduate levels.

- e) To have relevant and documented academic production, in the embraced field of knowledge of the program, preferably in the last 5 (five) years.

## 6. CONTRACT DURATION

The hiring of Visiting Professors will happen, initially, for 1 (one) year, which may be extended up to a maximum of 24 (twenty-four) months.

The hiring of Foreign Visiting Professors will happen, initially, for 2 (two) years, which may be extended up to a maximum of 48 (forty-eight) months.

Deadlines will be computed from the contract signature date. Contract renewal will be conditioned to the evaluation of execution of the Work Plan approved.

## 7. REMUNERATION

7.1. Remuneration of Visiting Professors and Foreign Visiting Professors will be established based on the qualification and experience of the candidate, according to the analysis of Personnel Management Department's Special Committee, as per correspondence with the compensation range of the career and salary plan of professors of Higher Education Institutions, which may happen in the following categories:

- a) Category C (Assistant):
- b) Category D (Associate):
- c) Category E (Full):

7.2. Remuneration values, for each category in the item 7.1, correspond to the following chart:

	Grade	Compensation (*)	Payment for qualification (PhD) (*)	Meals Allowance	Total
Category C (Assistant)	I	R\$ 5.488,41	R\$ 5.597,10	R\$458,00	R\$ 11.543,51
Category D (Associate)	I	R\$ 6.893,09	R\$ 8.520,82	R\$458,00	R\$15.871,91
Category E (Full)	I	R\$ 7.404,20	R\$ 11.491,51	R\$458,00	R\$ 19.353,71

(\*) Financial purposes from January 1<sup>st</sup>, 2017, under the terms of Law n° 13.325, from July 29<sup>th</sup>, 2016.

7.2. Requirements of category framework:

Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher for, at least, 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level.

Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education or as a Researcher for, at least, 5(five) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10(ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

7.2. For the framework of qualification time, the contract signature date will be considered.

7.3. For the framework of professional experience, both teaching and research background, teaching and mentoring in distance learning activities, teaching at undergraduate and graduate levels, research project coordination, as well as university management and extension experience may be computed.

7.4. The framework of scientific production is detailed in the spreadsheet attached, considered the relevance and the supervisions in the area of evaluation in which the graduate program is settled.

7.5. For the framework of training experience in research, the above-mentioned activities will be considered.

## **8. RECONSIDERATION AND APPEALS**

8.1. Reconsideration may be requested within 3 (three) working days from the disclosure of final results.

8.2. Appeals shall be made exclusively at the following website: [www.professorvisitante.furg.br](http://www.professorvisitante.furg.br)

## **9. HIRING**

9.1. It is the responsibility of Foreign Visiting Professors to have a visa to enter Brazil, in the corresponding category of the activities to be developed, with compatible validity of the residence period in the country, moreover predicting the possibility of contract extension, according to the current legislation.

9.1. In case of approval and after the appeal deadline, the hiring of the candidate will take place.

## **10. SCHEDULE**

January 19 to March 2, 2018	Applications
March 6, 2018	Approval of applications
March 12 to 15, 2018	Selection period
March 16, 2018	Disclosure of the result
March 20, 2018	Deadline for filing appeals relating to the result outcome
March 23, 2018	Disclosure of the final result

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**ANNEX 1  
SCORING TABLE FOR THE PROOF OF FORMAL QUALIFICATION AND  
PROFESSIONAL EXPERIENCE**

<b>Criteria</b>	<b>Grades</b>	<b>Score</b>
<b>PROFISSIONAL EXPERIENCE</b>		
Undergraduate teaching	2 (per semester)	
Graduate teaching	4 (per semester)	
Participation in research projects	1 (per semester)	
Coordination of research projects	2 (per semester)	
Participation in research groups	1 (per semester)	
Coordination of research groups	2 (per semester)	
Participation in international research networks	2 (per participation)	
Research productivity grants	5 (per semester)	
Master's degree advising completed	2 (per advising)	
Master's degree co-advising completed	1 (per advising)	
Doctoral degree advising completed	4 (per advising)	
Doctoral degree co-advising completed	2 (per advising)	
Postdoctoral supervision	4 (per advising)	
Undergraduate scientific research advising	1 (per advising)	
Graduation project advising completed	1 (per advising)	
<b>SCIENTIFIC PRODUCTION</b>		
Articles published in proceedings in the area	3 (per article)	
Full articles in Brazilian journals (quails A1 to B2) in the area	6 (per article)	
Full articles in journals abroad in the area	6 (per article)	
Book (as an author) with editorial board in the area	10 (per book)	
Book organization with editorial board in the area	5 (per book)	
Book chapter with editorial board in the area	4 (per chapter)	
<b>SCIENTIFIC AND TECHNICAL PRODUCTION</b>		
Ad hoc reviewer of journals in the area	1 (per review)	
Ad hoc reviewer of scientific events in the area	1 (per event)	
Member of editorial board of specialized journals in the area	3 (per journal)	
Editor of national and international specialized scientific journals in the area	4 (per journal)	
Evaluator of research projects for funding agencies	3 (per project)	
Total		

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**ANNEX 2**

**SCORING TABLE FOR THE WORK PLAN**

<b>CRITERIA</b>	<b>Score (up to 10 in each item)</b>
Compatibility and adherence to the area	
Compatibility and adherence to the research line chosen	
Relevance and insertion of the work plan in the research and graduate activities	
Relevance and contribution of the work plan to the undergraduate extension and teaching activities	
Pertinence and feasibility of the work plan	
Impacts of the proposal to the Program's qualification of research	
Impacts of the proposal to the Program's internationalization	
Total	