

**MINISTRY OF EDUCATION
UNIVERSIDADE FEDERAL DO RIO GRANDE
(FEDERAL UNIVERSITY OF RIO GRANDE)
SCHOOL OF CHEMISTRY AND FOOD**

PUBLIC NOTICE Nº 2

School of Chemistry and Food announces the opening of simplified public admission process for hiring Professor in the area of Chemical Engineering, under the terms of Law nº8.745/93 amended by Law nº 12.772/12.

1- OBJECTIVES

- a) Admitting Foreign Visiting Professor, with recognized scientific and academic production, to support the execution of teaching, research and extension activities.
- b) Contributing to the development, improvement or creation of non-degree graduate programs, in accordance with the Institutional Pedagogical Project and the Institutional Development Plan.

2- VACANCIES

Number of Vacancies: 1

Field of Knowledge: Chemical Engineering

Graduate Program: Chemical Engineering Master's Degree Program

Line of Research: Wastewater treatment

In addition, a professional is sought capable of integrating knowledge in wastewater treatment and bioelectrochemical system, development research activities on design of new devices of bioelectrochemical technology to treat wastewater, well done applied electrochemical technique in these systems.

3- APPLICATION

3.1. The submission of the following documents is required for application:

- a) Application Form filled and signed addressed to School of Chemistry and Food;
- b) copy of Doctoral Degree Certificate;
- c) copy of Identity Document (ID) or Passport;
- d) Curriculum Vitae (*Lattes CV* for Brazilians).
- e) Work Plan, containing the activities to be developed, including research, supervision, courses/subjects to be taught at undergraduate and graduate levels;

3.2. To accomplish enrollment, candidates must submit the required documents in the sub-item 3.1, exclusively at: www.professorvisitante.furg.br

4- SIMPLIFIED ADMISSION PROCESS:

4.1. The simplified admission process will consist of:

- a) proof of formal qualification and professional experience as eliminatory and qualifying factor; and
- b) analysis of the Work Plan as eliminatory and qualifying factor.

4.2. During the proof of formal qualifications, CV will be analyzed according to Score

Board (Appendix 1).

4.3. The formal qualifications required as minimum for enrollment in the simplified admission process will not be scored, and each formal qualification will be considered only once.

4.4. During the analysis of Work Plan, the following factors will be scored:

- a) relevance and insertion of the Work Plan regarding research and graduate activities (at least 75% of proposed activities);
- b) relevance and contribution to undergraduate teaching and extension activities;
- c) pertinence and feasibility of the Work Plan;
- d) compatibility with the field of knowledge and research line(s) of the associated graduate program;
- e) impacts of the proposal for the Program's research qualification and internationalization.

5. GENERAL PROVISIONS

5.1. In case of having no applications, within the established term, application and admission process deadlines will be automatically extended by the same period.

5.2. Minimum formal qualification and professional competence for hiring Foreign Visiting Professor are:

- a) To have Doctoral Degree for, at least, 2 years;
- b) To have an academic degree or formal academic experience abroad (full education abroad, doctoral mobility program, visiting professor abroad, long-term mobility, etc.).
- c) To have availability for exclusive dedication. In case of having an institutional position, the professor must be made available from his/her home institution.
- d) To be a professor or researcher of recognized competence on his/her field, with relevant activity in training of professionals at undergraduate and/or graduate levels.
- e) To have relevant and documented academic production, in the embraced field of knowledge of the program, preferably in the last 5 (five) years.

6. CONTRACT DURATION

The hiring of Foreign Visiting Professors will happen, initially, for 2 (two) years, which may be extended up to a maximum of 48 (forty-eight) months.

Deadlines will be computed from the contract signature date. Contract renewal will be conditioned to the evaluation of execution of the Work Plan approved.

7. REMUNERATION

7.1. Remuneration of Visiting Professors and Foreign Visiting Professors will be established based on the qualification and experience of the candidate, according to the analysis of Personnel Management Department's Special Committee, as per correspondence with the compensation range of the career and salary plan of professors of Higher Education Institutions, which may happen in the following categories:

- a) Category C (Assistant):

- b) Category D (Associate):
c) Category E (Full):

7.2. Remuneration values, for each category in the item 7.1, correspond to the following chart:

	Grade	Compensation (*)	Payment for qualification (PhD) (*)	Meals Allowance	Total
Category C (Assistant)	I	R\$ 5.488,41	R\$ 5.597,10	R\$458,00	R\$ 11.543,51
Category D (Associate)	I	R\$ 6.893,09	R\$ 8.520,82	R\$458,00	R\$15.871,91
Category E (Full)	I	R\$ 7.404,20	R\$ 11.491,51	R\$458,00	R\$ 19.353,71

(*) Financial purposes from January 1st, 2017, under the terms of Law nº 13.325, from July 29th, 2016.

7.2. Requirements of category framework:

Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher for, at least, 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level.
Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education or as a Researcher for, at least, 5(five) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10(ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

7.2. For the framework of qualification time, the contract signature date will be considered.

7.3. For the framework of professional experience, both teaching and research background, teaching and mentoring in distance learning activities, teaching at undergraduate and graduate levels, research project coordination, as well a suniversity management and extension experience may be computed.

7.4. The framework of scientific production is detailed in the spreadsheet attached, considered the relevance and the supervisions in the area of evaluation in which the graduate program is settled.

7.5. For the framework of training experience in research, the above-mentioned activities will be considered.

8. RECONSIDERATION AND APPEALS

8.1. Reconsideration may be requested within 3 (three) working days from the disclosure of final results.

8.2. Requests for appeals will be submitted exclusively through SIPOSG.

9. HIRING

9.1. It is the responsibility of Foreign Visiting Professors to have a visa to enter Brazil, in the corresponding category of the activities to be developed, with compatible validity of the residence period in the country, moreover predicting the possibility of contract extension, according to the current legislation.

9.1. In case of approval and after the appeal deadline, the hiring of the candidate will take place.

10. SCHEDULE

Date (day/month/year)	Steps
10/11/2017	Application period Start
15/12/2017	Application period Start
18/12/2017	Selection Start
20/12/2017	Selection Finish
21/12/2017	Divulagation of results
22/12/2017	Deadline for appealing related to results
27/12/2017	Divulagation of the final results

APPENDIX 1

SCORING CHART FOR PROOF OF FORMAL QUALIFICATIONS

INDICATOR (+)	SCORE
Complete articles Qualis A at Wastewater Treatment area as first author (++)	4.0
Complete articles Qualis A at Wastewater Treatment area as co-author (++)	2.0
Complete articles Qualis A at Wastewater Treatment area and bioeletrochemical as first author (++)	8.0
Complete articles Qualis A at Wastewater Treatment area and bioeletrochemical as co-author (++)	4.0
Complete articles Qualis B1 or B2 at Wastewater Treatment area as first author (++)	3.0
Complete articles Qualis B1 or B2 at Wastewater Treatment area as co-author (++)	1.5
Complete articles Qualis B1 or B2 at Wastewater Treatment area and bioeletrochemical as first author (++)	6.0
Complete articles Qualis B1 or B2 at Wastewater Treatment area and bioeletrochemical as co-author (++)	3.0
Participation in evaluation committees of Master and Doctoral degrees	1.0
Coordination of research projects approved by funding agencies	2.0
Participation on research projects approved by funding agencies	1.0
Advising activities at undergraduate level (scientific initiation, extension activities, graduation projects)	1.0 per advising activity in progress or completed
Supervision or joint supervision of Master degrees	2.0 per advising activity in progress or completed
Supervision or joint supervision of Doctoral degrees	4.0 per advising activity in progress or completed

(+) Proof of formal qualifications only will be scored from 2013 onwards.

(++) Qualis-CAPES is a classification system of journals used to evaluate Brazilian Graduate Programs and can be accessed at <https://sucupira.capes.gov.br/sucupira/>. For this proof of formal qualifications, the classification of journals from 2013-2016 in the Engineering II

APPENDIX 2

SCORING CHART FO ANALYSIS OF THE WORK PLAN

INDICATOR	SCORE
relevance and insertion of the Work Plan regarding research activities and compatibility with the field of knowledge and research line(s) of the associated graduate program (§)	3
Relevance and insertion of the Work Plan regarding graduate activities in the associated graduate program (§)	2
Relevance and contribution to undergraduate teaching and extension activities	1
Feasibility of the Work Plan	2
Impacts of the proposal for the Program's research qualification and internationalization	2

(§) Research and postgraduate activities should make up at least 75% of the proposed activities.